## SERVICE ASSURANCE STATEMENT - CHECKLIST OF KEY CONTROLS

ORGANISATIONAL Stoffing and Management Structures	RESPONSE/EVIDENCE [* Delete as appropriate]	ADDITIONAL COMMENTS [where measures are required to enhance the adequacy of existing internal controls]
Staffing and Management Structures		
Do all staff in the service have clearly defined responsibilities?	Key responsibilities for staff; are defined within the Performance Appraisal System. [Yes/No*]	
2. Are all staff aware of the extent and limitations of their responsibilities?	2. Staff responsibilities are discussed at induction and performance appraisals and are supported by the policies and procedures of the Council. [Yes/No*]	
Authorisations		
<ul><li>3. Are all authorisations for approval of transactions/payments clearly defined?</li><li>4. Are these authorisations clearly</li></ul>	1. The delegation for authorisation is approved by the Chief Officer and advised to Financial Services. This is reviewed on a regular basis in accordance with the Financial Procedure Rules contained within the Constitution. [Yes/No*]	
communicated at all levels?		

ORGANISATIONAL	RESPONSE/EVIDENCE [* Delete as appropriate]	ADDITIONAL COMMENTS [where measures are required to enhance the adequacy of existing internal controls]
Management Information 5. Are there proper management review procedures of the following key information?	Budget monitoring is undertaken on an ongoing basis against the current budget held by the Council's accounting system. [Yes/No*]	
<ul><li>(a) Budget monitoring and review</li><li>(b) Review of new/revised/renegotiated contracts</li></ul>	2. Monthly monitoring takes place of key financial indicators and is reported to Management Team on a monthly basis by Accountancy and these are monitored by the responsible officer within the Service. [Yes/No*]	
<ul><li>(c) Review of exception reports</li><li>(d) Review of performance information.</li></ul>	3. All budget variations above £5,000 are reported to the Director of Finance by the Chief Officer. <b>[Yes/No*]</b>	
(e) Review of complaints	4. All contracts are processed within the rules set out in the Council Constitution. [Yes/No*]	
(f) Review of service plans and implementation of progress  (g) Recommendations from relevant	5. Where exception reports are produced they are examined and actioned promptly by the responsible officer [Yes/No*]	
Inspectorate/audit reports	6. Accurate and timely information is provided to the IDU for facilitate the production of performance monitoring <b>[Yes/No*]</b>	
	7. All complaints are dealt with according to the Council's complaints procedure. <b>[Yes/No*]</b>	
	8. All service plans are frequently reviewed and updated. [Yes/No*]	
	9. All inspectorate or audit reports have been considered and action taken where appropriate. <b>[Yes/No*]</b>	
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ORGANISATIONAL	RESPONSE/EVIDENCE [* Delete as appropriate]	ADDITIONAL COMMENTS [where measures are required to enhance the adequacy of existing internal controls]
Risk Management		
<ul><li>6. In respect of risk registers:</li><li>(a) Are there procedures in place to ensure that they are reviewed?</li><li>(b) Are actions implemented?</li><li>And;</li><li>(c) Is progress being monitored?</li></ul>	<ol> <li>The Risk Registers are reviewed on an annual basis and are forwarded to the Insurance Officer. [Yes/No*]</li> <li>All new risks or events identified are considered for inclusion in the risk register.</li> <li>Any events that highlight risks reported to the appropriate channel e.g. Insurance Officer, Health &amp; Safety Officer Management Team etc. [Yes/No*]</li> <li>Where action has been identified to minimise or transfer risk has the appropriate action been included in an action plan and progress monitored. [Yes/No*]</li> <li>All staff are frequently reminded of the Risk Management Strategy and action to be taken when risks are identified. [Yes/No*]</li> </ol>	

FINANCIAL	RESPONSE/EVIDENCE [* Delete as appropriate]	ADDITIONAL COMMENTS [where measures are required to enhance the adequacy of existing internal controls]
Income		
7 Are there controls to ensure all income (i.e. fees, charges etc) is: (a) at appropriate levels/rates?	All fees and charges have been subjected to regular review and approved the appropriate body under the scheme of delegation.  [Yes/No*]	
(b) collected?	2. Action has been taken to ensure that all monies due to the Council have been identified, billed where necessary, collected promptly.	
(c) banked intact?	[Yes/No*]	
	All money collected is banked intact and fully accounted for on a prompt basis. [Yes/No*]	
Expenditure		
8. Are there controls to ensure all expenditure is properly authorised?	All expenditure and orders have been processed within the Financial Procedure Rules contained within the Constitution.  [Yes/No*]	

FINANCIAL	RESPONSE/EVIDENCE [* Delete as appropriate]	ADDITIONAL COMMENTS [where measures are required to enhance the adequacy of existing internal controls]
Assets		
<ul><li>9. Are there controls to ensure that all assets are:</li><li>(a) properly recorded?</li><li>(b) safeguarded?</li></ul>	<ol> <li>There an inventory held within the service to record the appropriate assets e.g. cameras etc (IT services have a separate inventory for IT equipment). [Yes/No*]</li> <li>Where equipment is used by a number of individuals sufficient controls exist to identify the movement of the asset. [Yes/No*]</li> <li>All property and land holdings been recorded on the Terrier. [Yes/No*]</li> </ol>	
Financial Information  10. Are there controls to ensure the accuracy of financial information held within the service?	Does the service ensure that all financial information is recorded on to the Council's financial accounting system? [Yes/No*]	

FINANCIAL	RESPONSE/EVIDENCE [* Delete as appropriate]	ADDITIONAL COMMENTS [where measures are required to enhance the adequacy of existing internal controls]
Performance Management  12. (a) Are there controls to ensure that services are delivered by adequately trained and skilled staff and;  (b) Are procedures in place to ensure these skills remain up to date?	All staff been regularly appraised and their individual training needs been identified. Have these training needs been prioritorised and action taken to meet high priority needs? [Yes/No*]	
13. Are there controls to ensure positions are offered to individuals with necessary skills, qualifications and backgrounds appropriate to the position offered?	<ol> <li>All appointments supported by a Job Description and Person Specification that forms part of the selection process. [Yes/No*]</li> <li>All qualifications been subject to verification. [Yes/No*]</li> <li>All references been taken up. [Yes/No*]</li> </ol>	
14. Are there controls to ensure that all of the business system output is fit for purpose i.e. accurate, complete and relevant?	All business system output regularly reviewed for appropriateness.  [Yes/No*]      Action is taken to seek improvements where deficiencies are identified. [Yes/No*]	

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15. Are there procedures to ensure timely responses to queries?	<ol> <li>Regular review of letter response times taken place. [Yes/No*]</li> <li>Appropriate action been taken where delays are identified. [Yes/No*]</li> <li>All non-letter contact been dealt with in a timely manner. [Yes/No*]</li> </ol>	
16. Are there proper controls to ensure that all changes (whether in service requirements, customer base, legislation etc) are properly dealt with?	Changes in Policy and service provision consider the needs of customer requirements, legislation etc and are they included within the risk register for the service. [Yes/No*]	
17. (a) Are there adequate Disaster Recovery Plans/Business Continuity Plans to ensure that services can be resumed in case of emergency?  (b) Are these contingency procedures well communicated?	Service has participated in the Business Continuity Plan process.  [Yes/No*]      Staff are aware of their roles within the Business Continuity Plan.  [Yes/No*]	

COMPLIANCE	RESPONSE/EVIDENCE [* Delete as appropriate]	ADDITIONAL COMMENTS [where measures are required to enhance the adequacy of existing internal controls]
18. Are there controls to ensure that all services are delivered within the framework of compliance with relevant legislation and/or best practice guidance, and/or policy?	Service delivery is provided in line with legislative policy or best known practice. [Yes/No*]	
19. Are there procedures in place to ensure processes are amended appropriately for changes in legislation and/or best practice guidance, and/or policy?	The service has procedures in place to ensure updating of service provision brought by changes in legislation or best practice guidance.  [Yes/No*]	
20. Are there controls in place to ensure that all services are delivered within the rules of the TMBC Constitution?	All appropriate staff have access to the relevant documentation to ensure compliance. [Yes/No*]      Internal controls are in place to minimise an accidental or deliberate breach of the Constitution. [Yes/No*]	
21. Are there controls in place to ensure that all information held/disclosed is done so in accordance with relevant legislation (e.g. Data Protection Act)?	Relevant staff have been given guidance on their responsibilities under the DPA and FOI+ Acts. [Yes/No*]	

GROUP ACCOUNTS	RESPONSE/EVIDENCE [* Delete as appropriate]	ADDITIONAL COMMENTS [where measures are required to enhance the adequacy of existing internal controls]
22. Is the service aware of any Partnership agreements that give rise to consideration of inclusion under group accounts? (See attached flowchart for guidance)	All partnerships identified been evaluated as to their effect on Group Accounts. [Yes/No*]	